



Environmental Policy Statement

Oxford Biomedica (OXB) recognises that its long-term success depends on the sustainability of the environment, and it follows that we have a responsibility to minimise the impact of our activities on the environment, both on a local and global level. OXB will take all reasonably practical steps to ensure that hazards and risks to the environment are identified and effective preventative and control measures are implemented.

To minimise the impact on the environment OXB will:

- operate in compliance with all regulatory requirements, permits, consents etc.
- ensure that all waste is disposed of in a safe and responsible manner,
- reduce waste at source where possible by using the circular economy (reduce, recycle and reuse),
- reduce our scope 1, 2 and 3 emissions, and set targets aligned to the science-based net zero consensus aimed at limiting global temperature rise to below 1.5°C,
- work with our suppliers to reduce emissions/waste (e.g. transport, packaging),
- provide environmental awareness training to all employees and enhanced training where applicable,
- engage and update staff on our environmental performance directly and via environmental representatives.

OXB's Responsible Business Committee, chaired by the CEO, will agree environmental targets and monitor progress at least quarterly.

A handwritten signature in black ink, appearing to read 'Frank Mathias'.

Frank Mathias (CEO)

Date 03 May 2023